
Dean of the Faculty, unless the Dean elects to make an exception in any given year. The Dean will not serve as the Research Integrity Officer.

Research Misconduct Review Board. The Research Misconduct Review Board is appointed by the Dean in accordance with the Faculty Handbook and is responsible for investigating allegations of Research Misconduct.

III. The Inquiry

1. Persons with a good faith belief that an act of Research, Scholarship or Creative Misconduct has occurred should report their belief to the Research Integrity Officer. The Research Integrity Officer shall confer confidentially with the reporting person about whether the matter should be submitted as an allegation of Research Misconduct.
2. If the Research Integrity Officer believes that there is any personal, professional or financial conflict of interest or any other reason he or she may not be able to conduct a fair and unbiased Inquiry, he or she shall report this conflict of interest or bias to the Dean, who shall appoint an alternate Research Integrity Officer for the matter.
3. If the reporting person decides to submit an allegation of Research Misconduct, the Research Integrity Officer shall determine whether the alleged conduct:
 - (a) falls within the definition of Research Misconduct; and
 - (b)

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and take appropriate action to report and address the Research Misconduct as provided in Part V.

7. The Research Integrity Officer will prepare a written report of the Inquiry. The written report will include:

(a) The name and position of the Respondent;

(b) A description of the allegations of Research Misconduct;

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IV. The Investigation

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from the Office of Research Integrity if the Investigation Report is not completed within 120 days.

7. After completing the interviews and collection of documentary evidence, the Board shall meet to deliberate concerning whether an act of Research Misconduct has occurred. In weighing the evidence, the Board may consider whether the Respondent has destroyed relevant evidence, failed to provide relevant evidence that would normally be in the possession of the Respondent, or has otherwise

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V. _____

VI. Appeal

1. The Respondent may appeal a finding of Research Misconduct to the President of the College. The Respondent shall provide notice to the President, the Dean and the Research Integrity Officer of an intent to appeal within seven days of the delivery of the Notice of Actions. The Respondent shall deliver an appeal letter to the President, the Dean and the Research Integrity Officer within fourteen days of the delivery of the Notice of Actions. The Research Integrity Officer may provide the appeal letter to the Complainant. The Research Integrity Officer and the Complainant may respond to the appeal letter within fourteen days of their receipt of the appeal letter. The Presiden

VII. General Policies and Principles

1. Responsibility to Report Misconduct. All persons subject to this Policy will report observed, suspected, or apparent research misconduct to the Research Integrity Officer. If an individual is unsure whether a suspected incident falls within the definition of Research Misconduct he or she may meet with or contact the Research Integrity Officer to discuss the suspected research misconduct informally, which may include discussing

procedures for responding to allegations of Research Misconduct. The President, in consultation with the Dean, may amend this Policy.

Adopted:

David Wippman
President of the College

April 19, 2019
Date